



# Fact Sheet

## Premier Employer

Abbott is regarded as one of the world's premier employers. Abbott is committed to providing a work environment that enables its diverse employee base of more than 72,000 to succeed in their careers and maintain a healthy work/life balance.

### Key Work-Life Initiatives

- Flex time
- Child care solutions
- Adoption assistance
- 100% tuition reimbursement
- Financial counseling
- Employee Assistance Programs
- Lactation support

### Health and Wellness Programs

- On-site fitness centers
- "Happy Heart" menus
- Cancer screenings
- Free blood pressure machines
- Sports and activities clubs
- Health seminars

### Comprehensive Benefits

- Savings plan with 401(k) feature
- Pension plan
- Cash profit sharing
- Health, dental, life insurance

### Key Diversity Facts

- Minorities make up one-third (33 percent) and women nearly half (48 percent) of Abbott's total U.S. workforce.
- In 2008, 42 percent of interns were minorities and 51 percent were women.
- Abbott has increased the number of women in management by 41 percent and the number of minorities in management by 48 percent over the past five years.

### Recognition

- *Working Mother*: "100 Best Companies for Working Mothers" eight straight years
- *BusinessWeek*: One of "50 Best Places to Launch a Career" three straight years
- Princeton Review: Profiled in the 2008 edition of *Best Entry Level Jobs*
- *DiversityInc*: One of "50 Best Companies for Diversity" five straight years
- Recognized as a top employer in countries around the world including Belgium, Brazil, Canada, Denmark, Germany, Greece, Ireland, Italy, Korea, UK and the United States