



# WORKING AT ABBOTT



At Abbott, we're dedicated to helping people live more fully, in everything we do. We serve people in more than 160 countries with leading medical devices, diagnostics, nutrition products and branded generic medicines. Our 115,000 colleagues are helping millions of people to live better and healthier, every day around the world.

We're an innovation-driven, achievement-oriented and inclusive workplace where people can be their authentic selves. We value our employees, giving them the opportunity to change people's lives for the better while living their own best lives personally and professionally.



## A GREAT PLACE TO WORK

### PROFESSIONAL DEVELOPMENT

Abbott's global presence and diverse businesses give you the opportunity to pursue multiple careers at the same company. We offer career development whether you're an intern or experienced professional.

### BENEFITS AND WELLNESS

We offer locally relevant, competitive compensation and benefits programs to help people pursue their personal and family goals, including staying healthy and saving for retirement.

### DIVERSITY AND INCLUSION

Diversity is fundamental to our culture and values. We are dedicated to advancing diversity, inclusion and equality through targeted recruitment, development opportunities and a supportive culture.

### EMPLOYEE NETWORKS AND MENTORING

Our employee networks reflect the diversity of our people. They promote growth, development and inclusion and are open to all employees, while mentoring programs allow for one-on-one relationship building.

## LEADING COMPANY

### REPUTATION

Fortune's Most Admired Companies since 1984

### SUSTAINABILITY

Dow Jones Sustainability Index for past 18 years; #1 in our industry for 10 years

### INNOVATION

Fast Company, World Changing Company of the Year 2020

### FINANCIAL STRENGTH

#99 on the Fortune 500 list of largest U.S. companies; increased dividend for past 51 years

## LEADING WORKPLACE

### TOP INTERNSHIPS

Ranked #1 Health Sciences Internship by Firsthand (formerly Vault)

### DIVERSITY & INCLUSION

DiversityInc Top 50 for past 20 years, ranked #9 overall in 2023

### TOP COMPANY FOR WOMEN

Seramount 100 Best Companies for past 22 years

### TOP COMPANY FOR SCIENTISTS

Science magazine Top 20 Employers for 19 years