

SUSTAINING SUCCESS THROUGH GOVERNANCE AND MANAGEMENT

Abbott takes a deliberate approach to shaping our business to reflect changing healthcare needs and opportunities. Our commitment to sustainable business starts at the top of our organization and is integrated across the company.

Board of Directors & Senior Management

Our board of directors and senior management lead our sustainability activities and have the ultimate responsibility for management, direction and performance of Abbott's long-term success. The board's public policy committee is responsible for reviewing and evaluating our environmental, social and governance (ESG) policies and practices on an annual basis.

Abbott senior management made a conscious decision to differentiate our 2030 plan process, including their high level of engagement throughout the process, integration with Abbott's business plan, financial planning process and existing governance structures. Looking ahead, Abbott leaders will be fully accountable for sustainability plan results.

Sustainability Leadership

Abbott's global sustainability team works with colleagues across our global enterprise to implement our sustainability strategy, working with our four businesses, key functional areas and affiliates around the world.

Cross-Company Teams

The sustainability goal teams lead the management and delivery of the goals, targets and key performance indicators that comprise the sustainability plan. Abbott's cross-functional sustainability working group leads the integration of sustainability within our business and oversees Abbott's reporting of ESG performance.

All Employees

Every Abbott employee globally brings our sustainability strategies to life, in the actions and decisions they make each day.



life. to the fullest.[®]

Abbott

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